

The background of the entire page is a photograph of flowers, likely dandelions, in silhouette against a soft, warm sunset sky. The flowers are in various stages of bloom, with some showing their characteristic seed heads. The lighting is golden and diffused, creating a peaceful and natural atmosphere. The Expedition Credit Union logo is positioned at the top center, featuring the word "EXPEDITION" in a large, bold, dark blue font with a stylized "X" that has two blue arrows pointing outwards. Below it, the words "CREDIT UNION" are written in a smaller, lighter blue font.

EXPEDITION[®]
CREDIT UNION

2024 ANNUAL REPORT

expeditioncu.com

DIRECTOR'S REPORT

RAMONA SPRINGIS-DOSS, BOARD OF DIRECTORS CHAIR

Welcome to Expedition Credit Union's 68th Annual Meeting. Thank you for taking time out of your busy schedule to join us tonight, we are glad you are here.

The primary purpose of the Annual Meeting is to review the financial reports and highlight the results from the prior year. You will be pleased to know that Expedition Credit Union is in excellent, sound, financial condition. President/CEO Paul Dammann will provide more details in his report, coming up next.

Since 1957, your credit union has grown to serve the needs of a broad array of people in the educational and local communities. Members have moved or traveled to all corners of the world while accessing Expedition's services and support through safe & secure online or mobile technology, phone or in-person contact. We are proud of our member service; it really is the best as our employees focus on the individual in front of them and our systems provide the convenience you expect. We are here to support you and your financial needs as you travel on your life's journey – wherever it may take you.

In addition to supporting our diverse membership, Expedition Credit Union continues to provide support for educators and our greater community. Examples of this support include Expedition Credit Union's Foundation Scholarship Program which grants awards to high school seniors, education majors, and current educators. We also support Education Minnesota's Teacher of the Year & ESP of the Year programs, contribute to their Foundation which

provides support to teachers, contribute to local schools & district foundations, and donate to community scholarship funds.

Our community support continues to grow each year, and our team looks forward to giving back, too. On CU Forward Day in October, Expedition staff donated over 40 hours of time packing 15,350 lbs. of food for Second Harvest Heartland. Expedition was also proud to sponsor Llama Trek at the Minnesota Zoo in 2024. This fun summer exhibit allows visitors to learn about and walk with the llamas. If you haven't visited before, consider going this summer as we will be their sponsor again in 2025.

In summary, we love helping our members meet their financial goals and giving back to the communities we serve. It is our mission to inspire and educate members on their life's financial journey. We are grateful that you have chosen Expedition Credit Union as your credit union, and we thank you for your membership. Now, don't keep it a secret. Go tell all your friends to become a member. We'll help them too!

On behalf of the Board of Directors, thank you for being a member and we wish you all the best.

GIVING BACK IN 2024

Expedition has given back more than \$50,000 to our community in 2024. Causes including, but not limited to:

- Minnesota Zoo Foundation
- Educator Scholarships
- Senior Scholarships
- Financial Literacy grants
- Second Harvest Heartland
- Teacher of the Year
- ESP of the Year
- Education Minnesota Foundation Golf Tournament
- South Washington County CARES
- PeaceMaker Minnesota



Expedition participating in CU Forward Day, a day where Minnesota Credit Unions give back. Employees volunteered & packed 15,350 lbs of food at Second Harvest Heartland!



PRESIDENT'S REPORT

PAUL R. DAMMANN, PRESIDENT/CEO

Greetings Expedition Credit Union Members!

As we begin a new year, we are grateful to look back and celebrate the progress we've made over the last year. In 2024, we experienced persistent inflation and high interest rates. While this prompted a slowdown in lending, members took advantage of attractive deposit rates which provided growth in our various classes of deposit accounts.

Financially, your Credit Union remains operationally sound. Our key financial strength ratio, the Net Worth Ratio, ended the year at 9.91%, well above the regulatory requirement of being well-capitalized at 7%. Our annual audit and compliance reports indicate the Credit Union is safe, sound, and well managed.

Throughout the past year, many significant accomplishments were implemented to increase member satisfaction, add access, and help build awareness in the communities we serve. A few of the highlights include the start of construction for a new location in Woodbury; upgrades to our phone system to simplify the menu options; a Strike Loan was created through our partnership with Education Minnesota; enhanced the Skip-a-Pay program within digital banking for those with qualifying loans to defer their payment; and increased advertising in the local area to grow our cooperative. Investments in our employees were also made by providing increased training to improve our service

to you and your family as you access the financial resources that help you to be successful on your 'life's Expedition.'

In 2025, we have already made enhancements to our rewards products with details on our website, Digital Card Issuance for our debit and credit cards is coming soon for when you need a replacement card or open a new account, and we are excited to be back in Woodbury serving our membership and community in the east metro. As in past years, we continue to look for ways to make your banking experience with us safe and convenient and in doing so we assure you we are making wise investments with security first and foremost.

We sincerely appreciate your membership and look forward to being on this Expedition with you! Lastly, I would like to take this opportunity to thank our volunteer Board of Directors for their support & leadership and thank our staff for the expertise and passion they provide while serving you, our members/owners!

Statements of Financial Condition

	2023	2024
ASSETS		
Cash and Cash Equivalents	\$672,757.53	\$10,506,311.92
Investment Funds	\$77,517,136.99	\$80,686,441.27
Net Loans	\$136,408,331.45	\$123,581,015.74
Accrued Interest Receivable	\$600,372.12	\$636,814.08
Property and Equipment	\$4,002,798.15	\$5,756,149.46
NCUSIF Deposit	\$1,899,433.31	\$2,143,701.91
Other Assets	\$5,807,359.03	\$4,300,743.06
Total Assets	\$226,908,188.58	\$227,611,177.44
LIABILITIES AND EQUITY RESERVES		
Member Deposit Accounts	\$194,221,514.77	\$205,622,743.15
Accrued Interest Payable	\$192,410.24	\$357,493.78
Accrued Expenses and Other Liabilities	\$13,797,948.98	\$1,626,930.72
Total Liabilities	\$208,211,873.99	\$207,607,167.65
EQUITY RESERVES		
Unrealized Gain/Loss on Securities	\$(4,210,341.06)	\$(2,326,567.76)
Statutory Reserve	\$2,536,406.48	\$2,536,406.48
Undivided Earnings	\$19,463,904.76	\$18,887,826.66
Merged in Equity	\$906,344.41	\$906,344.41
Total Members' Equity	\$18,696,314.59	\$20,004,009.79
Total Liabilities and Members' Equity	\$226,908,188.58	\$227,611,177.44

Statements of Income

INTEREST INCOME		
Loan Interest Income	\$7,179,433.29	\$7,243,855.71
Investment Interest Income	\$1,454,565.29	\$1,942,720.43
Total Interest Income	\$8,633,998.58	\$9,186,576.14
Interest and Dividend Expense	\$2,467,597.73	\$3,245,755.32
Net Interest Income	\$6,166,400.85	\$5,940,820.82
Provision for Loan Loss	\$(163,700.11)	\$(532,857.81)
Net Interest Income after Provision	\$6,002,700.74	\$5,407,963.01
NON-INTEREST INCOME		
Service Charges and Fees	\$445,622.69	\$421,221.96
Other	\$879,433.78	\$918,196.43
Total Non-Interest Income	\$1,325,056.47	\$1,339,418.39
NON-INTEREST OPERATING EXPENSES		
Compensation and Benefits	\$2,926,505.23	\$2,834,047.36
Office Operations	\$1,740,695.04	\$1,865,351.65
Office Occupancy	\$660,367.55	\$649,284.30
Other	\$1,386,093.29	\$1,607,484.19
Total Non-Interest Operating Expenses	\$6,713,661.11	\$6,956,167.50
Net Income	\$614,096.10	\$(208,786.10)
NCUA Premium and Assessment	\$-	\$-
Adjusted Net Income	\$614,096.10	\$(208,786.10)

CREDIT REPORT

ANGIE SEELEY, VICE PRESIDENT OF LENDING

In 2024, we faced challenges related to a changing rate environment and overall economic factors. We continued to work very hard to offer members competitive low rates and great lending promotions. During the year, a key focus was to streamline our loan processes to better assist members online and in person while providing an overall great experience for our members' borrowing needs.

Members work with Expedition's dedicated staff, along with our various partners, on their life's financial journey. As in past years, we have partnered up with third parties such as Tradition Mortgage, FocusOne (FKA CUAC) for boat and recreational vehicle dealerships to help members thrive and achieve our lending goals.

2025 will provide challenges for us again related to a changing rate environment and overall economic factors. We continue to focus on the technological initiatives which create efficiencies in our lending process with the goal of improved member experience.

Stay tuned as we continue to advertise lending promotions throughout the year that are designed to provide our members with affordable options when their financing needs arise. Thank you very much for your business. We sincerely appreciate your trust, and we look forward to being of service to you!

SUPERVISORY COMMITTEE REPORT

JIM LINDSTROM, SUPERVISORY COMMITTEE CHAIR

The Supervisory Committee are elected volunteers, who are responsible for safeguarding member assets in the Expedition Credit Union.

The Supervisory Committee meets on a regular basis during the year and has fulfilled its responsibilities as required by our regulatory authorities and board of directors. These activities include, but are not limited to, performing internal audits of monthly documents, and the required submission of semi-annual reports to the Minnesota Department of Commerce. The committee also received regulatory education providing an overview and update of the duties and responsibilities of the Supervisory Committee.

The committee is pleased to confirm that Expedition Credit Union is a safe, secure cooperative and is in sound financial condition.



BOARD OF DIRECTORS

Ramona Springis-Doss
CHAIR

James Smola
VICE CHAIR

Jordan Ford
SECRETARY

Dwayne Johnson
DIRECTOR

SUPERVISORY COMMITTEE

Jim Lindstrom
CHAIR

Jordan Ford
MEMBER

Noemi Garcia
MEMBER

Phillip Sterner
MEMBER

2024 SNAPSHOT



2023 2024

Total assets

226.9MM

227.6MM

Member shares & deposits

194.2MM

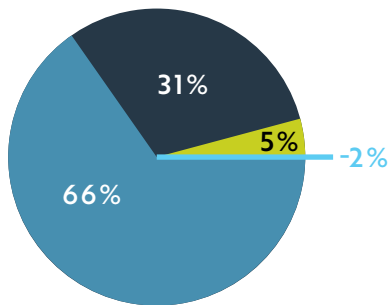
205.6MM

Total members

16,928

17,003

How we spend
our income.



- Operating Expenses
- Member Dividends
- Provision for Loan Loss
- Equity Reserves

Electronic Services Usage



8,188
Online
Banking



7,086
eDocuments



1,397
Bill Pay



8,399
Mobile
App



3,907
Mobile
Deposit