

**Expedition Credit Union**  
**Minutes of the 68<sup>th</sup> Annual Meeting**  
**April 28, 2025**

Expedition Credit Union President/CEO Paul Dammann called the 68<sup>th</sup> Annual Meeting of the Expedition Credit Union to order at 5:00 p.m. on Tuesday, April 28, 2025, at the Expedition Credit Union Corporate Office, 1270 Northland Drive Ste 350, Mendota Heights, MN 55120. This was a virtual meeting.

President Dammann appointed Andre Thibault to the position of Parliamentarian and Caleb Hennek to serve as Recording Secretary for the meeting.

President Dammann announced that the Notice of the Annual Meeting was sent to the membership via the March quarter-end statements. The notice was mailed to all active members in compliance with the time requirements per state regulation. Members enrolled in eStatements received a link to an electronic copy of the meeting notice in their statement notification email. Dammann directed this notice to be incorporated into the minutes of the meeting.

Paul Dammann introduced the Directors and Supervisory Committee members. Chairperson Ramona Springis Doss, Vice Chair Jim Smola, Secretary Jordan Ford Directors Phil Sterner and Dwayne Johnson. Supervisory Committee Members Chair Jim Lindstrom, Committee Members Noemi Garcia and Jordan Ford. President Dammann declared a quorum with 24 members present.

Jim Smola moved, and Mona Springis-Doss seconded to accept the Annual Meeting minutes of April 30, 2024, as presented. Motion passed.

Board of Directors Chair Mona Springis-Doss presented the Directors Report.

President Dammann, President/CEO reviewed the Management Reports that were part of the Annual Report given to members. There were no questions.

Jim Smola moved, and Dwayne Johnson seconded to receive and file all the reports as presented. Motion passed.

Andre Thibault, CMO and Foundation Board Member, announced the winners of the Expedition Foundation Annual Scholarship program. Each year the Foundation provides scholarship opportunities for High School Seniors, Education Major students, and current Educators. The winners were notified via phone earlier this month and Scholarship Awards will be distributed directly to their schools in the summer.

There were three \$1,000 scholarships awarded to High School students:

- Nora DeVries of Lindstrom, MN
- Nicholas Lund of Newfolden, MN
- Tavin Vang of Oakdale, MN

Our \$1,500 Education Major scholarship was awarded to:

- Mallory Moseman of Woodbury, MN

Our \$2,000 Educator scholarship was awarded to:

- Sarah Hubler of Coon Rapids, MN

Andre recognized Mona Springis-Doss our Board Chair, Jordan Ford from our Board and Supervisory Committee, Rodney Rowe from Education Minnesota, and Dolly Buettner our past Supervisory Committee Chair for being on this year's Scholarship Committee. We appreciate your dedication and hard work on the Scholarship Committee.

There was no unfinished business.

In new business, the Nominating Committee reported there are two seats for election on the Board of Directors. One seat has its term expiring and the other seat is vacant. The Nominating Committee submitted incumbent Jordan Ford for the expiring seat and Phil Sterner (who had been previously appointed for the vacant seat) for the Board of Directors.

Hearing no other nominations from the floor, President Dammann declared nominations closed. Jordan Ford is hereby elected for three-year terms to the Board of Directors, and Phil Sterner for the vacant two-year term to the Board of Directors.

The Board of Directors stipend rate will remain at \$50.00 per hour and the mileage rate will be set to the predetermined IRS mileage rate.

Jim Smola moved, and Jordan Ford seconded to approve the stipend rate and mileage rate. Motion passed.

Jim Smola moved, and Phil Sterner seconded to adjourn the meeting at 5:20 p.m.

---

Mona Springis Doss, Board Chairman

---

Jordan Ford, Secretary